

KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE

Effective 7/1/2020

Board Approval

2.5%

2020-2021

Full-Time Employment | 12 months per year  
8 hrs. per day (Avg. 173.33 hrs. per mo.)  
5 days per wk. | Equals 2,080 Hours

OPEN

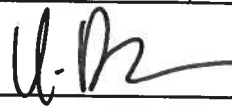
OPEN

OPEN

Step		Executive Assistant to Superintendent	Human Resource Payroll/Benefits Credential Analyst	Business Services I Accounts Payable Special Ed. Assistant	Business Services II District Office	Business Services III District Office	Business Services IV District Office	
1	Monthly	7,131	6,818	5,191	4,713	4,622	4,532	
	Annual	85,572	81,816	62,292	56,556	55,464	54,384	
	Daily	329.12	314.72	239.60	217.52	213.36	209.20	
	Hourly	41.14	39.34	29.95	27.19	26.67	26.15	
2	Monthly	7,274	6,954	5,295	4,807	4,714	4,623	
	Annual	87,283	83,452	63,538	57,687	56,573	55,472	
	Daily	335.68	320.96	244.40	221.84	217.60	213.36	
	Hourly	41.96	40.12	30.55	27.73	27.20	26.67	
3	Monthly	7,419	7,093	5,401	4,903	4,809	4,715	
	Annual	89,029	85,121	64,809	58,841	57,705	56,581	
	Daily	342.40	327.36	249.28	226.32	221.92	217.60	
	Hourly	42.80	40.92	31.16	28.29	27.74	27.20	
4	Monthly	7,567	7,235	5,509	5,001	4,905	4,809	
	Annual	90,810	86,824	66,105	60,018	58,859	57,713	
	Daily	349.28	333.92	254.24	230.88	226.40	222.00	
	Hourly	43.66	41.74	31.78	28.86	28.30	27.75	
5	Monthly	7,719	7,380	5,619	5,102	5,003	4,906	
	Annual	92,626	88,560	67,427	61,218	60,036	58,867	
	Daily	356.24	340.64	259.36	235.44	230.88	226.40	
	Hourly	44.53	42.58	32.42	29.43	28.86	28.30	
6	Monthly	7,873	7,528	5,731	5,204	5,103	5,004	
	Annual	94,478	90,331	68,775	62,442	61,237	60,044	
	Daily	363.36	347.44	264.56	240.16	235.52	230.96	
	Hourly	45.42	43.43	33.07	30.02	29.44	28.87	
7	Monthly	8,031	7,678	5,846	5,308	5,205	5,104	
	Annual	96,368	92,138	70,151	63,691	62,461	61,237	
	Daily	370.64	354.40	269.84	244.96	240.24	235.60	
	Hourly	46.33	44.30	33.73	30.62	30.03	29.45	
8	Monthly	8,191	7,832	5,963	5,414	5,309	5,206	
	Annual	98,295	93,981	71,554	64,965	63,711	62,461	
	Daily	378.08	361.44	275.20	249.84	245.04	240.24	
	Hourly	47.26	45.18	34.40	31.23	30.63	30.03	
9	Monthly	8,355	7,988	6,082	5,522	5,415	5,310	
	Annual	100,261	95,860	72,985	66,264	64,985	63,711	
	Daily	385.60	368.72	280.72	254.88	249.92	245.04	
	Hourly	48.20	46.09	35.09	31.86	31.24	30.63	
5% over Step 9	10	Monthly	8,773	8,388	6,386	5,798	5,686	5,575
	Annual	105,274	100,654	76,634	69,578	68,234	66,896	
	Daily	404.88	387.12	294.72	267.60	262.48	257.36	
	Hourly	50.61	48.39	36.84	33.45	32.81	32.17	
5% over Step 10	11	Monthly	9,212	8,807	6,705	6,088	5,970	5,854
	Annual	110,538	105,686	80,466	73,056	71,646	70,241	
	Daily	425.12	406.48	309.52	280.96	275.60	270.24	
	Hourly	53.14	50.81	38.69	35.12	34.45	33.78	
5% over Step 11	12	Monthly	9,672	9,248	7,041	6,392	6,269	6,147
	Annual	116,065	110,970	84,489	76,709	75,228	73,753	
	Daily	446.40	426.80	324.96	295.04	289.36	283.68	
	Hourly	55.80	53.35	40.62	36.88	36.17	35.46	

Step Increase 2%

Raquel Rose, Superintendent



Date:

7/22/20

Salary schedules will be increased by the fiscal year negotiated salary adjustments.

Confidential employees also receive (prorated for FTE):

Three (3) Business Leave Days Per Year (not accumulative)

Vacation Days Per Year (based on years of service)

Twelve (12) Sick Days Per Year (accumulative)