

KENTFIELD SCHOOL DISTRICT

2020-2021

Classified Salary Schedule

2019-2020 Step A/Class 1 \$ 2,699

2.50%

2020-2021 Step A/Class 1 \$ 2,766

CLASSIFICATION	STEP							Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr 15 F x 4%	Yr 20 F x 5%	
	1	2,766	2,906	3,051	3,203	3,364	3,531	3,638	3,672	3,708
Open	15.95	16.76	17.59	18.48	19.41	20.37	20.99	21.20	21.40	
2	2,985	3,134	3,291	3,456	3,628	3,810	3,924	3,962	4,000	
Office Paraprofessional / Assistant	17.21	18.08	18.97	19.93	20.91	21.97	22.63	22.85	23.07	
3	3,051	3,203	3,364	3,531	3,709	3,893	4,010	4,049	4,088	
Open	17.59	18.48	19.41	20.37	21.40	22.46	23.13	23.35	23.57	
4	3,134	3,291	3,456	3,628	3,810	3,998	4,118	4,158	4,198	
Open	18.08	18.97	19.93	20.91	21.97	23.06	23.75	23.98	24.21	
5	3,203	3,364	3,531	3,709	3,893	4,088	4,210	4,251	4,292	
Open	18.48	19.41	20.37	21.40	22.46	23.58	24.29	24.53	24.77	
6	3,291	3,456	3,628	3,810	3,998	4,200	4,326	4,368	4,410	
Open	18.97	19.93	20.91	21.97	23.06	24.22	24.95	25.19	25.43	
7	3,364	3,531	3,709	3,893	4,088	4,291	4,421	4,463	4,506	
Yard Duty Supervisor	19.41	20.37	21.40	22.46	23.58	24.76	25.49	25.75	25.99	
8	3,456	3,628	3,810	3,998	4,200	4,410	4,542	4,587	4,631	
Classroom Paraprofessional Library Paraprofessional	19.93	20.91	21.97	23.06	24.22	25.43	26.20	26.45	26.71	
9	3,531	3,709	3,893	4,088	4,291	4,507	4,643	4,688	4,733	
Open	20.37	21.40	22.46	23.58	24.76	26.01	26.79	27.04	27.30	
10	3,628	3,810	3,998	4,200	4,410	4,631	4,770	4,816	4,862	
Distinct Office Support	20.91	21.97	23.06	24.22	25.43	26.71	27.52	27.77	28.05	
11	3,709	3,893	4,088	4,291	4,507	4,734	4,875	4,922	4,970	
Open	21.40	22.46	23.58	24.76	26.01	27.30	28.11	28.39	28.67	
12	3,810	3,998	4,200	4,410	4,631	4,862	5,008	5,057	5,105	
Custodian / Intervention PP / Paraprofessional Specialist	21.97	23.06	24.22	25.43	26.71	28.04	28.88	29.16	29.44	
13	3,893	4,088	4,291	4,507	4,734	4,970	5,120	5,169	5,218	
Learning Center / 1:1 Behavioral / ELL / SDC PP / Health Liaison Sub	22.46	23.58	24.76	26.01	27.30	28.67	29.54	29.81	30.10	
14	3,998	4,200	4,410	4,631	4,862	5,105	5,258	5,310	5,361	
School Secy / Grounds Maint. / 1:1 Physical Disability / Severe PP	23.06	24.22	25.43	26.71	28.04	29.44	30.33	30.63	30.92	
15	4,088	4,291	4,507	4,734	4,970	5,218	5,376	5,428	5,479	
Reading Specialist / Paraprofessional Specialist III / 1:1	23.58	24.76	26.01	27.30	28.67	30.10	31.01	31.30	31.62	

CLASSIFICATION	STEP										Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr 15 F x 4%	Yr 20 F x 5%				
16 Business Services I Administrative Assistant to SPED **	4,200 24.22	4,410 25.43	4,631 26.71	4,862 28.04	5,105 29.44	5,361 30.92	5,521 31.84	5,575 32.15	5,629 32.46				
17 Business Services II **	4,291 24.76	4,507 26.01	4,734 27.30	4,970 28.67	5,218 30.10	5,479 31.62	5,643 32.56	5,698 33.18	5,753 33.18				
18 Business Services III **	4,410 25.43	4,631 26.71	4,862 28.04	5,105 29.44	5,361 30.92	5,628 32.46	5,796 33.44	5,853 33.77	5,909 34.09				
19 Business Services IV **	4,507 26.01	4,734 27.30	4,970 28.67	5,218 30.10	5,479 31.62	5,753 32.46	5,924 34.18	5,983 34.52	6,041 34.84				
20 Administrative Assistant to Principal	4,631 26.71	4,862 28.04	5,105 29.44	5,361 30.92	5,628 32.46	5,911 34.09	6,088 35.12	6,147 35.46	6,207 35.80				
21 Administrative Assistant to Superintendent **	4,734 27.30	4,970 28.67	5,218 30.10	5,479 31.62	5,753 33.19	6,041 34.84	6,221 35.88	6,281 36.24	6,342 36.59				
22 Human Resource Analyst **	4,862 28.04	5,105 29.44	5,361 30.92	5,628 32.46	5,911 34.09	6,205 35.79	6,391 36.86	6,453 37.22	6,515 37.58				
23 Open	4,970 28.67	5,218 30.10	5,479 31.62	5,753 33.19	6,041 34.84	6,343 36.59	6,533 37.69	6,597 38.05	6,661 38.41				
24 PE Assistant Student Activities Coordinator	5,105 29.44	5,361 30.92	5,628 32.46	5,911 34.09	6,205 35.79	6,514 37.56	6,709 38.71	6,774 39.07	6,839 39.44				
25 Data Coordinator	5,218 30.10	5,479 31.62	5,753 33.19	6,041 34.84	6,343 36.59	6,661 38.41	6,859 39.56	6,926 39.96	6,993 40.35				
26 Student Services/Health Liaison	5,361 30.92	5,628 32.46	5,911 34.09	6,205 35.79	6,514 37.56	6,839 39.44	7,045 40.63	7,113 41.03	7,181 41.41				

Classified Salary Schedule Based on Full-Time Employment

Full-Time Employment	12 months per year 8 hrs. per day (Avg. 173.33 hrs. per mo.) 5 days per wk.	Equals 2,080 Hours
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Part-Time Employment | Salary for less than full-time employment is pro-rated.

Longevity Pay
 After 10 years of current placement on salary schedule 13%
 After 15 years of current placement on salary schedule 1%
 After 20 years of current placement on salary schedule 1%

* Classified substitutes will be placed at Step A, B or C depending upon experience.

** Confidential

Raquel Rose, Superintendent



7/1/2020