

**Kentfield School District**  
**Classified Salary Schedule: KESPA (Hourly)**  
**Salary Schedule #14-00**  
**2021-2022**

CLASSIFICATION		STEP					
		A	B	C	D	E	F
1	Open	16.76	17.59	18.48	19.41	20.37	21.38
2	Office Paraprofessional / Assistant	18.08	18.97	19.93	20.91	21.97	23.06
7	Yard Duty Supervisor	20.37	21.40	22.46	23.58	24.76	25.99
8	Classroom Paraprofessional Library Paraprofessional	20.91	21.96	23.05	24.21	25.43	26.70
10	District Office Support	21.97	23.06	24.22	25.43	26.71	28.05
12	Custodian/ Intervention PP/ Paraprofessional Specialist	23.06	24.22	25.43	26.71	28.04	29.44
13	Learning Center / 1:1 Behavioral / ELL/ SDC PP / Health Liaison Sub	23.58	24.76	26.01	27.31	28.67	30.10
14	School Secy / Grounds Maint. / 1:1 Physical Disability Severe PP	24.22	25.43	26.71	28.04	29.44	30.91
15	Reading Specialist / Paraprofessional Specialist III / Community Liaison	24.76	26.01	27.30	28.67	30.10	31.61
20	Administrative Assistant to Principal	28.04	29.44	30.92	32.46	34.09	35.79
24	PE Assistant/Student Activities Coordinator	30.92	32.46	34.09	35.79	37.56	39.44
25	Data Coordinator	31.62	33.19	34.84	36.59	38.41	40.33
26	Student Services/ Health Liaison	32.46	34.09	35.79	37.56	39.44	41.41

**Full-Time Employment (1.00 FTE)**

12 months per year  
8 hrs. per day (Avg. 173.33 hrs. per mo.)  
5 days per wk.

Equals 2,080 Hours

**Part-Time Employment**

Salary for less than full-time employment is pro-rated.

**Longevity Pay**

At the 10th year of employment current placement on salary schedule ..+13%  
At the 15th year of employment current placement on salary schedule .... +1%  
At the 20th year of employment current placement on salary schedule .... +1%

Raquel Rose, Superintendent \_\_\_\_\_

Board Approval Date: PENDING Effective: 07/01/2021 Salary Schedule Increase: 5.00%
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