

**Kentfield School District**  
**Classified Salary Schedule: KESPA (Hourly)**  
**Salary Schedule #14-00**  
**2023-2024**

CLASSIFICATION		STEP					
		A	B	C	D	E	F
1	Open	19.85	20.69	21.60	22.55	23.53	24.56
2	Office Paraprofessional / Assistant	21.19	22.10	23.08	24.08	25.16	26.27
7	Yard Duty Supervisor	23.53	24.58	25.66	26.80	28.01	29.26
8	Classroom Paraprofessional Library Paraprofessional	24.08	25.14	26.25	27.44	28.68	29.98
10	District Office Support / Food Service Assistant	25.16	26.27	27.45	28.69	29.99	31.37
12	Custodian/ Intervention PP/ Paraprofessional Specialist	26.27	27.45	28.69	29.99	31.35	32.79
13	Learning Center / 1:1 Behavioral / ELL/ SDC PP / Health Liaison Sub	26.80	28.00	29.28	30.60	31.98	33.44
14	School Secy / Grounds Maint. / 1:1 Physical Disability Severe PP	27.45	28.69	30.00	31.35	32.78	34.28
15	Reading Specialist / Paraprofessional Specialist III / Community Liaison	28.01	29.28	30.60	31.99	33.45	34.99
20	Administrative Assistant to Principal	31.35	32.78	34.29	35.86	37.52	39.27
24	PE Assistant/Student Activities Coordinator	34.29	35.86	37.52	39.26	41.06	43.00
25	Data Coordinator	35.00	36.60	38.29	40.07	41.93	43.90
26	Student Services/ Health Liaison	35.86	37.52	39.26	41.06	42.99	44.99

5% Shift Differential Applied for Permanent Full Time Custodians working after 5:00 pm

**Full-Time Employment (1.00 FTE)**

12 months per year	Equals 2,080 Hours
8 hrs. per day (Avg. 173.33 hrs. per mo.)	
5 days per wk.	

**Part-Time Employment**

Salary for less than full-time employment is pro-rated.

**Longevity Pay**

After the 10th year of current placement on salary schedule ... 13%  
 After the 15th year of current placement on salary schedule .... +2%  
 After the 20th year of current placement on salary schedule .... +2%

Raquel Rose, Superintendent \_\_\_\_\_

Board Approval Date: 01/09/2024 Effective: 07/01/2023 Salary Schedule Increase: \$2.75 each cell
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