

Kentfield School District
Classified Substitute Support Staff Salary Schedule
2023-2024

Position	Classified Salary Schedule Step & Column	Hourly Rate
Summer Technology Support	1A	\$19.85
Yard Supervision	7A	\$23.53
Classroom Paraprofessional	8A	\$24.08
District Office Support	10A	\$25.16
Food Services Assistant	10A	\$25.16
Substitute Summer Custodian	12A	\$26.27
Para Educator - Special Ed.	13C	\$29.28
School Secretary	14A	\$27.45
Ground Maintenance	14A	\$27.45
Administrative Assistant to Principal	20A	\$31.35

2024 California Minimum Wage: \$16.00/hour

*Regular Classified Employees performing work outside their classification will be paid at their regular hourly rate, based on the current Classified salary schedule and in alignment with the KESPA Collective Bargaining Agreement.

Paraprofessionals holding a valid certificated credential who substitute for a certificated position will be paid at the KSD certificated substitute rate. If substituting during regular assigned hours, paraprofessional wages will be adjusted accordingly.

If a classified substitute is required for 20 or more consecutive days the Superintendent or designee has authority to adjust the rate of pay commensurate with the candidate's experience and expertise.

Please note there may be specific Ed Code limitations for certificated staff fulfilling a classified position.

Amended: Feb. 13, 2024

Effective: Jan. 8, 2024