

KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE

Effective 7/1/2018

3%

2018-19

Full-Time Employment | 12 months per year
8 hrs. per day (Avg. 173.33 hrs. per mo.)
5 days per wk. | Equals 2,080 Hours

Board Approval 3%

OPEN


OPEN

OPEN

Step		Executive Assistant to Superintendent	Human Resource Payroll/Benefits Credential Analyst	Business Services I Accounts Payable Special Ed. Assistant	Business Services II District Office	Business Services III District Office	Business Services IV District Office	
1	Monthly	6,821	6,522	4,965	4,508	4,421	4,334	
	Annual	81,852	78,264	59,580	54,096	53,052	52,008	
	Daily	314.80	301.04	229.12	208.08	204.08	200.00	
	Hourly	39.35	37.63	28.64	26.01	25.51	25.00	
2	Monthly	6,957	6,652	5,064	4,598	4,509	4,421	
	Annual	83,489	79,829	60,772	55,178	54,113	53,048	
	Daily	321.12	307.04	233.76	212.24	208.16	204.00	
	Hourly	40.14	38.38	29.22	26.53	26.02	25.50	
3	Monthly	7,097	6,785	5,166	4,690	4,600	4,509	
	Annual	85,159	81,426	61,987	56,281	55,195	54,109	
	Daily	327.52	313.20	238.40	216.48	212.32	208.08	
	Hourly	40.94	39.15	29.80	27.06	26.54	26.01	
4	Monthly	7,238	6,921	5,269	4,784	4,692	4,599	
	Annual	86,862	83,054	63,227	57,407	56,299	55,191	
	Daily	334.08	319.44	243.20	220.80	216.56	212.24	
	Hourly	41.76	39.93	30.40	27.60	27.07	26.53	
5	Monthly	7,383	7,060	5,374	4,880	4,785	4,691	
	Annual	88,599	84,715	64,491	58,555	57,425	56,295	
	Daily	340.80	325.84	248.08	225.20	220.88	216.56	
	Hourly	42.60	40.73	31.01	28.15	27.61	27.07	
6	Monthly	7,531	7,201	5,482	4,977	4,881	4,785	
	Annual	90,371	86,410	65,781	59,726	58,574	57,421	
	Daily	347.60	332.32	253.04	229.76	225.28	220.88	
	Hourly	43.45	41.54	31.63	28.72	28.16	27.61	
7	Monthly	7,682	7,345	5,591	5,077	4,979	4,881	
	Annual	92,179	88,138	67,097	60,921	59,745	58,574	
	Daily	354.56	338.96	258.08	234.32	229.76	225.28	
	Hourly	44.32	42.37	32.26	29.29	28.72	28.16	
8	Monthly	7,835	7,492	5,703	5,178	5,078	4,978	
	Annual	94,022	89,901	68,439	62,139	60,940	59,745	
	Daily	361.60	345.76	263.20	239.04	234.40	229.76	
	Hourly	45.20	43.22	32.90	29.88	29.30	28.72	
9	Monthly	7,992	7,642	5,817	5,282	5,180	5,078	
	Annual	95,903	91,699	69,807	63,382	62,159	60,940	
	Daily	368.88	352.72	268.48	243.76	239.04	234.40	
	Hourly	46.11	44.09	33.56	30.47	29.88	29.30	
5% over Step 9	10	Monthly	8,391	8,024	6,108	5,546	5,439	5,332
	Annual	100,698	96,284	73,298	66,551	65,267	63,987	
	Daily	387.28	370.32	281.92	256.00	251.04	246.08	
	Hourly	48.41	46.29	35.24	32.00	31.38	30.76	
5% over Step 10	11	Monthly	8,811	8,425	6,414	5,823	5,711	5,598
	Annual	105,733	101,098	76,963	69,879	68,530	67,186	
	Daily	406.64	388.88	296.00	268.80	263.60	258.40	
	Hourly	50.83	48.61	37.00	33.60	32.95	32.30	
5% over Step 11	12	Monthly	9,252	8,846	6,734	6,114	5,996	5,878
	Annual	111,019	106,153	80,811	73,373	71,957	70,546	
	Daily	427.04	408.32	310.80	282.24	276.80	271.28	
	Hourly	53.38	51.04	38.85	35.28	34.60	33.91	

Step Increase 2%

District Superintendent

 Date: July 1, 2018

Salary schedules will be increased by the fiscal year negotiated salary adjustments.

Confidential employees also receive (prorated for FTE):

Three (3) Business Leave Days Per Year (not accumulative)

Vacation Days Per Year (based on years of service)

Twelve (12) Sick Days Per Year (accumulative)