

KENTFIELD SCHOOL DISTRICT

2017-2018

Classified Salary Schedule

2016-2017 Step A/Class 1 \$ 2,519

x

2.00%

2017-2018 Step A/Class 1 \$ 2,569

CLASSIFICATION	STEP										Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr 15 F x 4%	Yr 20 F x 5%				
	1	2,569	2,698	2,833	2,974	3,124	3,279	3,378	3,410	3,443			
2	14.81	15.57	16.34	17.16	18.02	18.92	19.49	19.68	19.87				
Office Paraprofessional / Assistant	2,772	2,911	3,056	3,209	3,369	3,538	3,644	3,679	3,715				
3	15.98	16.79	17.61	18.50	19.42	20.40	21.01	21.22	21.42				
Open	2,833	2,974	3,124	3,279	3,444	3,615	3,724	3,760	3,796				
4	16.34	17.16	18.02	18.92	19.87	20.86	21.48	21.68	21.89				
Open	2,911	3,056	3,209	3,369	3,538	3,713	3,824	3,861	3,898				
Open	16.79	17.61	18.50	19.42	20.40	21.41	22.05	22.27	22.48				
Open	2,974	3,124	3,279	3,444	3,615	3,796	3,910	3,948	3,986				
5	17.16	18.02	18.92	19.87	20.86	21.90	22.56	22.78	23.00				
Open	3,056	3,209	3,369	3,538	3,713	3,900	4,017	4,056	4,095				
6	17.61	18.50	19.42	20.40	21.41	22.49	23.17	23.39	23.62				
Open	3,124	3,279	3,444	3,615	3,796	3,985	4,105	4,144	4,184				
7	18.02	18.92	19.87	20.86	21.90	22.99	23.67	23.91	24.14				
Yard Duty Supervisor	3,209	3,369	3,538	3,713	3,900	4,095	4,218	4,259	4,300				
8	18.50	19.42	20.40	21.41	22.49	23.62	24.33	24.56	24.80				
Classroom Paraprofessional Library Paraprofessional	3,279	3,444	3,615	3,796	3,985	4,185	4,311	4,353	4,395				
9	18.92	19.87	20.86	21.90	22.99	24.15	24.87	25.11	25.35				
Open	3,369	3,538	3,713	3,900	4,095	4,300	4,429	4,472	4,515				
District Office Support	19.42	20.40	21.41	22.49	23.62	24.80	25.55	25.79	26.05				
10	19.87	20.86	21.90	22.99	24.15	25.35	26.11	26.36	26.62				
Open	3,444	3,615	3,796	3,985	4,185	4,396	4,527	4,571	4,615				
11	20.40	21.41	22.49	23.62	24.80	26.04	26.82	27.08	27.34				
Custodian / Intervention PP / Paraprofessional Specialist	3,538	3,713	3,900	4,095	4,300	4,515	4,650	4,696	4,741				
12	20.86	21.90	22.99	24.15	25.35	26.62	27.43	27.69	27.96				
Learning Center / 1:1 Behavioral / ELL/ SDC PP / Health Liaison Sub	3,615	3,796	3,985	4,185	4,396	4,615	4,754	4,800	4,846				
13	21.41	22.49	23.62	24.80	26.04	27.34	28.16	28.44	28.71				
School Secy / Grounds Maint. / 1:1 Physical Disability / Severe PP	3,713	3,900	4,095	4,300	4,515	4,741	4,883	4,930	4,978				
14	21.90	22.99	24.15	25.35	26.62	27.96	28.80	29.07	29.36				
Reading Specialist / Paraprofessional Specialist III / 1:1	3,796	3,985	4,185	4,396	4,615	4,846	4,992	5,040	5,088				
15	21.90	22.99	24.15	25.35	26.62	27.96	28.80	29.07	29.36				

CLASSIFICATION	STEP						Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr 15 F x 4%	Yr 20 F x 5%
16 Business Services I Administrative Assistant to SPED **	3,900 22.49	4,095 23.62	4,300 24.80	4,515 26.04	4,741 27.34	4,978 28.71	5,127 29.57	5,177 29.86	5,227 30.14
17 Business Services II **	3,985 22.99	4,185 24.15	4,396 25.35	4,615 26.62	4,846 27.96	5,088 29.36	5,241 30.23	5,292 30.53	5,343 30.81
18 Business Services III **	4,095 23.62	4,300 24.80	4,515 26.04	4,741 27.34	4,978 28.71	5,226 30.15	5,382 31.05	5,435 31.35	5,487 31.66
19 Business Services IV **	4,185 24.15	4,396 25.35	4,615 26.62	4,846 27.96	5,088 29.36	5,342 30.82	5,502 31.74	5,556 32.05	5,609 32.35
20 Administrative Assistant to Principal	4,300 24.80	4,515 26.04	4,741 27.34	4,978 28.71	5,226 30.14	5,489 31.66	5,654 32.61	5,709 32.92	5,763 33.24
21 Administrative Assistant to Superintendent **	4,396 25.35	4,615 26.62	4,846 27.96	5,088 29.36	5,342 30.82	5,609 32.35	5,777 33.32	5,833 33.65	5,889 33.98
22 Human Resource Analyst **	4,515 26.04	4,741 27.34	4,978 28.71	5,226 30.14	5,489 31.66	5,761 33.23	5,934 34.23	5,992 34.56	6,049 34.89
23 Open	4,615 26.62	4,846 27.96	5,088 29.36	5,342 30.82	5,609 32.35	5,890 33.98	6,067 35.00	6,126 35.34	6,185 35.67
24 PE Assistant Student Activities Coordinator	4,741 27.34	4,978 28.71	5,226 30.14	5,489 31.66	5,761 33.23	6,048 34.88	6,230 35.94	6,290 36.28	6,351 36.62
25 Technology Assistant	4,846 27.96	5,088 29.36	5,342 30.82	5,609 32.35	5,890 33.98	6,185 35.67	6,370 36.74	6,432 37.11	6,494 37.47
26 Health Liaison	4,978 28.71	5,226 30.14	5,489 31.66	5,761 33.23	6,048 34.88	6,351 36.62	6,541 37.73	6,605 38.10	6,668 38.45

Classified Salary Schedule Based on Full-Time Employment

Full-Time Employment	12 months per year 8 hrs. per day (Avg. 173.33 hrs. per mo.) 5 days per wk.	Equals 2,080 Hours
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Part-Time Employment | Salary for less than full-time employment is pro-rated.

Longevity Pay

After 10 years of current placement on salary schedule13%
 After 15 years of current placement on salary schedule 1%
 After 20 years of current placement on salary schedule 1%

Coaching Stipend per athletic sport - \$1,000

* Classified substitutes will be placed at Step A, B or C depending upon experience.

** Confidential

District Superintendent 

7/1/2017