

KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE

Effective 7/1/2017

2%

2017-2018

Full-Time Employment		12 months per year 8 hrs. per day (Avg. 173.33 hrs. per mo.) 5 days per wk.		Equals 2,080 Hours		Board Approval 2%		2017-2018		
Step		Executive Assistant to Superintendent	Human Resource Payroll/Benefits Credential Analyst	Business Services I Accounts Payable Special Ed. Assistant	Business Services II District Office	Business Services III District Office	Business Services IV District Office			
1	Monthly	6,622	6,332	4,820	4,377	4,292	4,208			
	Annual	79,464	75,984	57,840	52,524	51,504	50,496			
	Daily	305.60	292.24	222.48	202.00	198.08	194.24			
	Hourly	38.20	36.53	27.81	25.25	24.76	24.28			
2	Monthly	6,754	6,459	4,916	4,465	4,378	4,292			
	Annual	81,053	77,504	58,997	53,574	52,534	51,506			
	Daily	311.76	298.08	226.88	206.08	202.08	198.08			
	Hourly	38.97	37.26	28.36	25.76	25.26	24.76			
3	Monthly	6,890	6,588	5,015	4,554	4,465	4,378			
	Annual	82,674	79,054	60,177	54,646	53,585	52,536			
	Daily	318.00	304.08	231.44	210.16	206.08	202.08			
	Hourly	39.75	38.01	28.93	26.27	25.76	25.26			
4	Monthly	7,027	6,720	5,115	4,645	4,555	4,466			
	Annual	84,328	80,635	61,380	55,739	54,656	53,587			
	Daily	324.32	310.16	236.08	214.40	210.24	206.08			
	Hourly	40.54	38.77	29.51	26.80	26.28	25.76			
5	Monthly	7,168	6,854	5,217	4,738	4,646	4,555			
	Annual	86,014	82,248	62,608	56,854	55,750	54,658			
	Daily	330.80	316.32	240.80	218.64	214.40	210.24			
	Hourly	41.35	39.54	30.10	27.33	26.80	26.28			
6	Monthly	7,311	6,991	5,322	4,833	4,739	4,646			
	Annual	87,735	83,892	63,860	57,991	56,865	55,752			
	Daily	337.44	322.64	245.60	223.04	218.72	214.40			
	Hourly	42.18	40.33	30.70	27.88	27.34	26.80			
7	Monthly	7,457	7,131	5,428	4,929	4,833	4,739			
	Annual	89,489	85,570	65,137	59,151	58,002	56,865			
	Daily	344.16	329.12	250.56	227.52	223.12	218.72			
	Hourly	43.02	41.14	31.32	28.44	27.89	27.34			
8	Monthly	7,607	7,273	5,537	5,028	4,930	4,834			
	Annual	91,279	87,282	66,440	60,334	59,162	58,002			
	Daily	351.12	335.68	255.52	232.08	227.52	223.12			
	Hourly	43.89	41.96	31.94	29.01	28.44	27.89			
9	Monthly	7,759	7,419	5,647	5,128	5,029	4,930			
	Annual	93,105	89,027	67,769	61,540	60,345	59,162			
	Daily	358.08	342.40	260.64	236.72	232.08	227.52			
	Hourly	44.76	42.80	32.58	29.59	29.01	28.44			
5% over Step 9	10	Monthly	8,147	7,790	5,930	5,385	5,280	5,177		
	Annual	97,760	93,479	71,157	64,617	63,362	62,120			
	Daily	376.00	359.52	273.68	248.56	243.68	238.96			
	Hourly	47.00	44.94	34.21	31.07	30.46	29.87			
5% over Step 10	11	Monthly	8,554	8,179	6,226	5,654	5,544	5,436		
	Annual	102,648	98,153	74,715	67,848	66,531	65,226			
	Daily	394.80	377.52	287.36	260.96	255.92	250.88			
	Hourly	49.35	47.19	35.92	32.62	31.99	31.36			
5% over Step 11	12	Monthly	8,982	8,588	6,538	5,937	5,821	5,707		
	Annual	107,780	103,060	78,451	71,241	69,857	68,487			
	Daily	414.56	396.40	301.76	274.00	268.72	263.44			
	Hourly	51.82	49.55	37.72	34.25	33.59	32.93			

Step Increase 2%

District Superintendent

Date:

June 2, 2017

Salary schedules will be increased by the fiscal year negotiated salary adjustments.

Confidential employees also receive (prorated for FTE):

Three (3) Business Leave Days Per Year (not accumulative)

Vacation Days Per Year (based on years of service)

Twelve (12) Sick Days Per Year (accumulative)