KENTFIELD SCHOOL DISTRICT 2019-20 Adopted Budget – Adopted Budget – June 11, 2019

Budget Assumptions Highlights

2019-20 Enrollment Projections

Bacich 641
Kent <u>560</u> **Total 1,201**

General Fund Revenues

Basic Aid Status

The Kentfield School District is projected to continue to be a Community Funded Basic Aid funded school district in 2019-20 and anticipates staying basic aid for the projected subsequent two years. Local secured property taxes increased by 3.96% over the prior year and will be projecting property tax growth of 4.0% in 2020-21 and 2021-22 for the Multi-Year Projections (MYP). With the continued decline in enrollment and steady property tax increases, the District's revenues will be based on basic aid funding. The District will continue to monitor the LCFF calculation and revise the budget and multiyear projections as needed.

The projected cost of living allocation (COLA) is 3.26% % for the budget year. While the May Revision projects increased short-term revenues, it forecasts slower economic growth and intensified risks.

Similar to prior years, Federal Title I will be used for academic intervention, Title II for staff professional development, and Title III for English language development.

Governor Newsom has not proposed one-time discretionary funds at the May Revise.

Special Education revenue is based on the projected 2019-20 fiscal through the Special Education Local Plan Areas (SELPA) allocation plan. The Marin Pupil Transportation Agency (MPTA) does not budget for any State entitlement and is therefore funded by revenues from member districts.

The State Lottery income allocation is based on the District's prior year reported annual ADA. The proposed budget includes unrestricted lottery income projected at approximately \$151.00 per ADA and restricted lottery income that has been calculated at \$53.00 per ADA.

Other local revenue includes support from the Kentfield Schools Foundation (kik), the Kentfield Schools Parent Teachers Association (KSPTA), and rentals and leases.

Parcel tax revenue comprises 23.9% of the budget. The parcel tax revenue increases annually by 3%, recently approved by voters, and will expire on June 30, 2028.

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General Fund Expenditures

The majority of the district's expenses are employee related total compensation: certificated and classified salaries plus associated benefits, including medical, dental and vision benefits. The expenses are aligned with the strategic plan and mission of the Kentfield School District.

The Local Control and Accountability Plan (LCAP) aligns with these overall goals and action plans.

Staffing for 2019-20

Certificated 88.23 FTE (-3.20 FTE)

- 4th Grade Bacich Teacher Leave of Absence (1.00 FTE)
- 6th Grade Kent Core Teacher Retirement (-1.00 FTE)
- 6th Grade Kent Core Teacher + .80 FTE
- Elimination of Extra Periods in Science, Social Studies, Math, PE, Resource (-1.00 FTE)
- Resignation of Kent PE teacher (-1.00 FTE)

Classified 36.70 FTE (-1.44 FTE)

District

- Classroom Bacich Paraprofessional Resignation (-.30 FTE)
- Classroom TK Bacich Paraprofessional Reduction in Hours (-.34 FTE)
- Classroom Kent Paraprofessionals (2) Resignations (-.80 FTE)

Certificated	<u>2018-19</u>	<u>2019-20</u>	<u>Difference</u>
Bacich	45.08	44.08	-1.00
Kent	44.85	42.65	-2.20
District	<u>1.50</u>	<u>1.50</u>	0.00
	91.43	88.23	-3.20
Classified	<u>2018-19</u>	<u>2019-20</u>	Difference
Bacich	18.02	17.38	-0.64
Kent	15.13	14.33	-0.80

5.00

38.15

5.00

36.71

0.00

-1.44

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Pensions

The Governor's May Revision proposal would provide a one-time non-Proposition 98 General Fund payment to reduce the school employers' rate contribution in 2019-20 from 18.13% to 16.7% and in 20-2021 from 19.1% to 18.1%.

Fiscal Year	<u>CalSTRS</u>	CalPERS
2015-16	10.73%	% 11.847%
2016-17	12.58%	6 13.888%
2017-18	14.43%	6 15.531%
2018-19	16.28%	% 18.062%
2019-20	16.70%	6 20.733%
2020-21	18.10%	23.60%
2021-22	17.80%	6 24.90%
2022-23	17.80%	6 25.70%

Employee Benefits and Statutory Benefits

- Self-Insured Schools of California (SISC) Health & Welfare Benefits
 - o 7.51% (Single) and 7.44% (Single + 1) Kaiser Traditional plan
- Delta Dental 8% premium rate increase
- Vision Service Plan (VSP) 6.09% premium rate increase
- Workers Compensation 1.003% of gross salary (decrease from 1.059% in 2018-19)
- MYP projections include an industry-standard 1.5% cost for salary schedule movement for both certificated and classified employees, and a 10% cap for employee health insurance for future years

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Ending Fund Balance Reserves

The District's multiyear projections show that it will continue to maintain its State required reserve and the District's multiyear projections (MYP) show that it will continue to maintain its State required reserve.

The 2019-20 Budget Adoption Reserves establishes the substantiation for the need of reserves greater than the state required minimum reserve for economic uncertainty. The Kentfield School District ending fund balance (7.04% reserve) has been allocated as follows:

- 3% State Mandated Reserve
- 2% District Designated Reserve
- Special Education Reserve
- Revolving Cash
- Undesignated Unassigned Reserve

Other Funds

Fund 14

Deferred Maintenance fund is used exclusively for deferred maintenance projects.

Fund 22

Measure D General Obligation Bond projects for Kent Middle School and Bacich Elementary School.

Fund 26

The Developer Fees Fund is limited to enrollment growth related expenses. The District will impose a rate for both residential and commercial/industrial construction that is supported by a developer fee study which meets Government and Education Codes. Developer fees are collected are shared as agreed with the Tamalpais Union High School District.

Fund 27

Kent Middle School gym fund for purposes of ongoing maintenance of the gym.

Fund 40

The activity in the Special Reserve Fund is limited to expenditures directly related to capital improvements as approved by the Board of Trustees.