

KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE

Effective 7/1/2019

2%

2019-2020

Full-Time Employment | 12 months per year
8 hrs. per day (Avg. 173.33 hrs. per mo.)
5 days per wk. | Equals 2,080 Hours

Board Approval 0%

OPEN | OPEN | OPEN

Step		Executive Assistant to Superintendent	Human Resource Payroll/Benefits Credential Analyst	Business Services I Accounts Payable Special Ed. Assistant	Business Services II District Office	Business Services III District Office	Business Services IV District Office	
1	Monthly	6,957	6,652	5,064	4,598	4,509	4,421	
	Annual	83,484	79,824	60,768	55,176	54,108	53,052	
	Daily	321.12	307.04	233.76	212.24	208.08	204.08	
	Hourly	40.14	38.38	29.22	26.53	26.01	25.51	
2	Monthly	7,096	6,785	5,165	4,690	4,599	4,509	
	Annual	85,154	81,420	61,983	56,280	55,190	54,113	
	Daily	327.52	313.20	238.40	216.48	212.24	208.16	
	Hourly	40.94	39.15	29.80	27.06	26.53	26.02	
3	Monthly	7,238	6,921	5,269	4,784	4,691	4,600	
	Annual	86,857	83,049	63,223	57,405	56,294	55,195	
	Daily	334.08	319.44	243.20	220.80	216.48	212.32	
	Hourly	41.76	39.93	30.40	27.60	27.06	26.54	
4	Monthly	7,383	7,059	5,374	4,879	4,785	4,692	
	Annual	88,594	84,710	64,487	58,553	57,420	56,299	
	Daily	340.72	325.84	248.00	225.20	220.88	216.56	
	Hourly	42.59	40.73	31.00	28.15	27.61	27.07	
5	Monthly	7,530	7,200	5,481	4,977	4,881	4,785	
	Annual	90,366	86,404	65,777	59,724	58,568	57,425	
	Daily	347.60	332.32	252.96	229.68	225.28	220.88	
	Hourly	43.45	41.54	31.62	28.71	28.16	27.61	
6	Monthly	7,681	7,344	5,591	5,077	4,978	4,881	
	Annual	92,173	88,132	67,093	60,919	59,740	58,574	
	Daily	354.48	338.96	258.08	234.32	229.76	225.28	
	Hourly	44.31	42.37	32.26	29.29	28.72	28.16	
7	Monthly	7,835	7,491	5,703	5,178	5,078	4,979	
	Annual	94,017	89,895	68,435	62,137	60,934	59,740	
	Daily	361.60	345.76	263.20	238.96	234.40	229.76	
	Hourly	45.20	43.22	32.90	29.87	29.30	28.72	
8	Monthly	7,991	7,641	5,817	5,282	5,179	5,078	
	Annual	95,897	91,693	69,803	63,380	62,153	60,934	
	Daily	368.88	352.64	268.48	243.76	239.04	234.40	
	Hourly	46.11	44.08	33.56	30.47	29.88	29.30	
9	Monthly	8,151	7,794	5,933	5,387	5,283	5,180	
	Annual	97,815	93,527	71,199	64,647	63,396	62,153	
	Daily	376.24	359.76	273.84	248.64	243.84	239.04	
	Hourly	47.03	44.97	34.23	31.08	30.48	29.88	
5% over Step 9	10	Monthly	8,559	8,184	6,230	5,657	5,547	5,439
	Annual	102,706	98,203	74,759	67,880	66,566	65,261	
	Daily	395.04	377.68	287.52	261.12	256.00	251.04	
	Hourly	49.38	47.21	35.94	32.64	32.00	31.38	
5% over Step 10	11	Monthly	8,987	8,593	6,541	5,939	5,825	5,711
	Annual	107,841	103,113	78,497	71,274	69,894	68,524	
	Daily	414.80	396.56	301.92	274.16	268.80	263.60	
	Hourly	51.85	49.57	37.74	34.27	33.60	32.95	
5% over Step 11	12	Monthly	9,436	9,022	6,869	6,236	6,116	5,996
	Annual	113,233	108,269	82,422	74,838	73,389	71,950	
	Daily	435.52	416.40	317.04	287.84	282.24	276.80	
	Hourly	54.44	52.05	39.63	35.98	35.28	34.60	

Step Increase 2%

District Superintendent

E. Schott

Date:

7/1/19

Salary schedules will be increased by the fiscal year negotiated salary adjustments.

Confidential employees also receive (prorated for FTE):

Three (3) Business Leave Days Per Year (not accumulative)

Vacation Days Per Year (based on years of service)

Twelve (12) Sick Days Per Year (accumulative)