

# KENTFIELD SCHOOL DISTRICT

2019-2020

## Classified Salary Schedule

2018-2019 Step A/Class 1 \$ 2,646

2.00%

2019-2020 Step A/Class 1 \$ 2,699

CLASSIFICATION	STEP							Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr. 15 F x 4%	Yr. 20 F x 5%	
1	2,699 15.56	2,835 16.36	2,977 17.16	3,124 18.03	3,282 18.93	3,445 19.87	3,549 20.48	3,583 20.68	3,617 20.88	
2	2,912 16.79	3,058 17.64	3,210 18.50	3,371 19.44	3,539 20.40	3,716 21.43	3,827 22.07	3,865 22.29	3,902 22.50	
3	2,977 17.16	3,124 18.03	3,282 18.93	3,445 19.87	3,618 20.87	3,798 21.91	3,912 22.57	3,950 22.78	3,988 23.00	
4	3,058 17.64	3,210 18.50	3,371 19.44	3,539 20.40	3,716 21.43	3,900 22.49	4,017 23.16	4,056 23.39	4,095 23.61	
5	3,124 18.03	3,282 18.93	3,445 19.87	3,618 20.87	3,798 21.91	3,988 23.01	4,107 23.70	4,147 23.93	4,187 24.17	
6	3,210 18.50	3,371 19.44	3,539 20.40	3,716 21.43	3,900 22.49	4,097 23.63	4,220 24.33	4,261 24.57	4,302 24.81	
7	3,282 18.93	3,445 19.87	3,618 20.87	3,798 21.91	3,988 23.01	4,186 24.15	4,313 24.87	4,354 25.12	4,395 25.36	
8	3,371 19.44	3,539 20.40	3,716 21.43	3,900 22.49	4,097 23.63	4,302 24.81	4,431 25.55	4,474 25.80	4,517 26.05	
9	3,445 19.87	3,618 20.87	3,798 21.91	3,988 23.01	4,186 24.15	4,396 25.37	4,529 26.13	4,573 26.38	4,617 26.63	
10	3,539 20.40	3,716 21.43	3,900 22.49	4,097 23.63	4,302 24.81	4,517 26.05	4,652 26.84	4,697 27.09	4,743 27.36	
11	3,618 20.87	3,798 21.91	3,988 23.01	4,186 24.15	4,396 25.37	4,618 26.63	4,756 27.43	4,802 27.69	4,848 27.97	
12	3,716 21.43	3,900 22.49	4,097 23.63	4,302 24.81	4,517 26.05	4,743 27.35	4,885 28.17	4,932 28.45	4,980 28.72	
13	3,798 21.91	3,988 23.01	4,186 24.15	4,396 25.37	4,618 26.63	4,848 27.97	4,995 28.82	5,043 29.09	5,091 29.37	
14	3,900 22.49	4,097 23.63	4,302 24.81	4,517 26.05	4,743 27.35	4,980 28.72	5,129 29.58	5,179 29.88	5,229 30.16	
15	3,988 23.01	4,186 24.15	4,396 25.37	4,618 26.63	4,848 27.97	5,091 29.37	5,244 30.26	5,295 30.54	5,345 30.85	

CLASSIFICATION	STEP										Longevity		
	A	B	C	D	E	F	Yr. 10 F x 3%	Yr. 15 F x 4%	Yr. 20 F x 5%				
16 Business Services I Administrative Assistant to SPED **	4,097 23.63	4,302 24.81	4,517 26.05	4,743 27.35	4,980 28.72	5,229 29.37	5,385 31.06	5,438 31.36	5,490 31.66				
17 Business Services II **	4,186 24.15	4,396 25.37	4,618 26.63	4,848 27.97	5,091 29.37	5,345 30.85	5,505 31.76	5,559 32.07	5,612 32.37				
18 Business Services III **	4,302 24.81	4,517 26.05	4,743 27.35	4,980 28.72	5,229 30.16	5,489 31.66	5,654 32.62	5,709 32.93	5,764 33.25				
19 Business Services IV **	4,396 25.37	4,618 26.63	4,848 27.97	5,091 29.37	5,345 30.85	5,612 32.38	5,780 33.35	5,837 33.68	5,893 33.99				
20 Administrative Assistant to Principal	4,517 26.05	4,743 27.35	4,980 28.72	5,229 30.16	5,489 31.66	5,766 33.25	5,938 34.25	5,996 34.58	6,054 34.92				
21 Administrative Assistant to Superintendent **	4,618 26.63	4,848 27.97	5,091 29.37	5,345 30.85	5,612 32.38	5,893 33.99	6,069 35.00	6,128 35.35	6,187 35.69				
22 Human Resource Analyst **	4,743 27.35	4,980 28.72	5,229 30.16	5,489 31.66	5,766 33.25	6,052 34.90	6,233 35.95	6,294 36.30	6,354 36.65				
23 Open	4,848 27.97	5,091 29.37	5,345 30.85	5,612 32.38	5,893 33.99	6,188 35.70	6,373 36.77	6,436 37.12	6,498 37.47				
24 PE Assistant Student Activities Coordinator	4,980 28.72	5,229 30.16	5,489 31.66	5,766 33.25	6,052 34.90	6,353 36.63	6,544 37.75	6,608 38.11	6,671 38.47				
25 Data Coordinator	5,091 29.37	5,345 30.85	5,612 32.38	5,893 33.99	6,188 35.70	6,498 37.47	6,692 38.60	6,757 38.98	6,822 39.37				
26 Student Services/Health Liaison	5,229 30.16	5,489 31.66	5,766 33.25	6,052 34.90	6,353 36.63	6,671 38.47	6,871 39.63	6,938 40.02	7,005 40.39				

**Classified Salary Schedule Based on Full-Time Employment**

<b>Full-Time Employment</b>	12 months per year 8 hrs. per day (Avg. 173.33 hrs. per mo.) 5 days per wk.	Equals 2,080 Hours
<b>Part-Time Employment</b>	Salary for less than full-time employment is pro-rated.	
<b>Longevity Pay</b>	After 10 years of current placement on salary schedule .... 13% After 15 years of current placement on salary schedule .... 1% After 20 years of current placement on salary schedule .... 1%	

\* Classified substitutes will be placed at Step A, B or C depending upon experience.

\*\* Confidential

District Superintendent



7/1/2019