

Kentfield School District
Classified Salary Schedule: KESPA (Hourly)
Salary Schedule #14-00
2024-2025

CLASSIFICATION		STEP					
		A	B	C	D	E	F
1	Open	20.84	21.72	22.68	23.68	24.71	25.79
2	Office Paraprofessional / Assistant	22.25	23.21	24.23	25.28	26.42	27.58
7	Yard Duty Supervisor	24.71	25.81	26.94	28.15	29.41	30.72
8	Classroom Paraprofessional Library Paraprofessional	25.28	26.40	27.56	28.81	30.11	31.48
10	District Office Support	26.42	27.58	28.82	30.12	31.49	32.94
12	Custodian/ Intervention PP/ Paraprofessional Specialist	27.58	28.82	30.12	31.49	32.92	34.43
13	Learning Center / 1:1 Behavioral / ELL/ SDC PP / Health Liaison Sub	28.14	29.40	30.74	32.13	33.58	35.11
14	School Secy / Grounds Maint. / 1:1 Physical Disability Severe PP	28.82	30.12	31.50	32.92	34.42	35.99
15	Reading Specialist / Paraprofessional Specialist III / Community Liaison	29.41	30.74	32.13	33.59	35.12	36.74
20	Administrative Assistant to Principal	32.92	34.42	36.00	37.65	39.40	41.23
24	PE Assistant/Student Activities Coordinator	36.00	37.65	39.40	41.22	43.11	45.15
25	Data Coordinator	36.75	38.43	40.20	42.07	44.03	46.10
26	Student Services/ Health Liaison	37.65	39.40	41.22	43.11	45.14	47.24

Full-Time Employment (1.00 FTE)

12 months per year
8 hrs. per day (Avg. 173.33 hrs. per mo.)
5 days per wk.

Equals 2,080 Hours

Part-Time Employment

Salary for less than full-time employment is pro-rated.

Longevity Pay

After the 10th year of current placement on salary schedule ... 13%
After the 15th year of current placement on salary schedule +2%
After the 20th year of current placement on salary schedule +2%

Raquel Rose, Superintendent _____

Board Approval Date: October 8, 2024 Effective: Salary Schedule Increase: 5.00%
