

**Kentfield School District**  
**Classified Salary Schedule: KESPA (Hourly)**  
**Salary Schedule #14-00**  
**2025-2026**

CLASSIFICATION		STEP					
		A	B	C	D	E	F
1	Open	21.67	22.59	23.59	24.63	25.70	26.82
2	Office Paraprofessional / Assistant	23.14	24.14	25.20	26.29	27.48	28.68
7	Yard Duty Supervisor	25.70	26.84	28.02	29.28	30.59	31.95
8	Classroom Paraprofessional Library Paraprofessional	26.29	27.46	28.66	29.96	31.31	32.74
10	District Office Support	27.48	28.68	29.97	31.32	32.75	34.26
12	Custodian/ Intervention PP/ Paraprofessional Specialist	28.68	29.97	31.32	32.75	34.24	35.81
13	Learning Center / 1:1 Behavioral / ELL/ SDC PP / Health Liaison Sub	29.27	30.58	31.97	33.42	34.92	36.51
14	School Secy / Grounds Maint. / 1:1 Physical Disability Severe PP	29.97	31.32	32.76	34.24	35.80	37.43
15	Reading Specialist / Paraprofessional Specialist III / Community Liaison	30.59	31.97	33.42	34.93	36.52	38.21
20	Administrative Assistant to Principal	34.24	35.80	37.44	39.16	40.98	42.88
24	PE Assistant/Student Activities Coordinator	37.44	39.16	40.98	42.87	44.83	46.96
25	Data Coordinator	38.22	39.97	41.81	43.75	45.79	47.94
26	Student Services/ Health Liaison	39.16	40.98	42.87	44.83	46.95	49.13

**Full-Time Employment (1.00 FTE)**

12 months per year  
8 hrs. per day (Avg. 173.33 hrs. per mo.)  
5 days per wk.

Equals 2,080 Hours

**Part-Time Employment**

Salary for less than full-time employment is pro-rated.

**Longevity Pay**

After the 10th year of current placement on salary schedule ... 13%  
After the 15th year of current placement on salary schedule .... +2%  
After the 20th year of current placement on salary schedule .... +2%

Raquel Rose, Superintendent \_\_\_\_\_

Board Approval Date: October 8, 2024 Effective: Salary Schedule Increase: 4.00%
---