

**KENTFIELD SCHOOL DISTRICT - CONFIDENTIAL SALARY SCHEDULE # 13-00  
2025-2026**

Effective 7/1/2025  
4.00%

**Full-Time Employment** | 12 months per year  
8 hrs. per day (Avg. 173.33 hrs. per mo.)  
5 days per wk.  
Equals 2,080 Hours

Increase  
Board Approved: October 8, 2024

Step		Execurive Assistant to Superintendent and Board	Assistant to to the CBO HR/Payroll/Benefits	Business Services I Human Resources Asst.	Business Services II AP/AR/Food	
1	Hourly	49.20	49.20	37.47	34.16	
2	Hourly	50.19	50.19	38.22	34.85	
3	Hourly	51.19	51.19	38.99	35.54	
4	Hourly	52.21	52.21	39.77	36.27	
5	Hourly	53.27	53.27	40.56	36.98	
6	Hourly	54.33	54.33	41.38	37.73	
7	Hourly	55.42	55.42	42.23	38.48	
8	Hourly	56.52	56.52	43.04	39.24	
9	Hourly	57.66	57.66	43.91	40.04	
5% over Step 9	10	Hourly	60.54	60.54	46.11	42.04
5% over Step 10	11	Hourly	63.57	63.57	48.40	44.13
5% over Step 11	12	Hourly	66.76	66.76	50.82	46.34

Step Increase% 2%

Raquel Rose, Superintendent

Salary schedules will be increased by the fiscal year negotiated salary adjustments.  
Confidential employees also receive (prorated for FTE):  
Three (3) Business Leave Days Per Year (not accumulative)  
Vacation Days Per Year (based on years of service)  
Twelve (12) Sick Days Per Year (accumulative)