

**2018-19 Kentfield School District Superintendent's Goals**

<b>Board Goal</b>	<b>Superintendent Goals</b>	<b>Progress</b>	<b>Next Steps</b>
<b>Engage, support and challenge all students.</b>			
Analyze state and local assessment results to help evaluate the efficacy of our instructional program and inform the allocation of resources.	Determine the import of test scores to our district. Ensure growth is occurring. Disaggregate data and focus on specific student groups' progress using the Dashboard. Support the use of test data to track individual student progress by ensuring staff is proficient in the use of Aeries.		
Oversee efforts to increase differentiation in every classroom and all subject areas	Identify model programs. Interview consultants. Engage in book study with administrators and teachers.		
<b>Provide an environment that supports our core values</b>			
Promote cultural competence within the school community.	The district administrative team has completed Courageous Conversations and is participating in a six-day		

	<p>leadership series on equity and diversity. Learnings from this series will begin to be shared with both school staffs. Then, we will plan for a 2019-10 two-day Courageous Conversations training during the work week for the entire staff.</p>		
<p>Ensure the social development and emotional health of students.</p>	<p>We will work with the Youth Truth survey data to identify areas of potential improvement in school climate and culture.</p>		
<p><b>Ensure appropriate stewardship of facilities and fiscal systems</b></p>			
<p>Monitor the progress of the Measure D bond projects in ways that engage the community, are fiscally responsible, and meet current and anticipated needs of the District.</p>	<p>Work with Project Manager and Architect to realize vision of Measure D. Attend weekly and bimonthly meetings to learn about construction. Present at parent group meetings on construction progress.</p>		
	<p>Continue work with Measure D Citizens Oversight Committee to ensure compliance with requirements of Prop 39.</p>		

<p>Continuously monitor and improve facilities to ensure spaces are optimal for teaching and learning.</p>	<p>Identify needs outside of Measure D. Prioritize and complete as many as possible.</p>		
<p><b>Commit to exceptional and inspirational educators and staff</b></p>	<p>Support new Kent Principal. Pilot new system of support for site/district leaders. Align goals across District.</p>		