KENTFIELD SCHOOL DISTRICT MINUTES REGULAR MEETING OF THE BOARD OF TRUSTEES

February 11, 2020 3:30 PM

Kent Middle School Library 800 College Avenue Kentfield, CA 94904

Closed Session 3:30 PM Open Session 3:45 PM

Attendance Taken at 3:30 PM:

Present:
Davina Goldwasser
Sarah Killingsworth
Heather McPhail Sridharan
David Riedel
Quoc Tran

- A. CALL TO ORDER 3:30 PM
- **B. RECESS TO CLOSED SESSION**
 - 1. RECESS TO CLOSED SESSION DURING THIS MEETING TO CONSIDER AND/OR TAKE ACTION ON THE FOLLOWING ITEMS:
 - a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/AND/OR REASSIGNMENT. Pursuant to Government Code 54957.
- C. CONVENE TO OPEN SESSION 3:45 PM
- D. OPENING PROCEDURES
 - 1. Pledge of Allegiance
 - 2. Approve Agenda

Motion Passed: Passed with a motion by Sarah Killingsworth and a second by David Riedel.

Yes Davina Goldwasser Yes Sarah Killingsworth

Yes Heather McPhail Sridharan

Yes David Riedel Yes Quoc Tran

- 3. Review Norms
- 4. Focus on District Goals

E. REPORT FROM CLOSED SESSION

Minutes:

Sarah Killingsworth reported that with a vote of 5-0 the Board took action to accept the resignation of employee #102474.

- F. PUBLIC COMMENT
- **G. CONSENT ITEMS**

Motion Passed: Passed with a motion by Sarah Killingsworth and a second by Quoc Tran.

Yes Davina Goldwasser Yes Sarah Killingsworth

Yes Heather McPhail Sridharan

1. MINUTES

- a. Action: Consider the approval of the meeting minutes from the Regular Board Meeting on January 14, 2020.
- b. Action: Consider the approval of the meeting minutes from the Special Board Meeting on February 3, 2020.
- c. Action: Consider the approval of the meeting minutes from the Special Board Meeting on February 3, 2020.
- d. Action: Consider the approval of the meeting minutes from the Special Board Meeting on February 7, 2020.

2. HUMAN RESOURCES

- a. Action: Consider the approval of the retirement of Lisa Cicurel-Jones, Teacher at Bacich School, effective June 12, 2020.
- b. Action: Consider the approval of the retirement of Sandy Hendsch, Paraprofessional at Kent Middle School, effective June 12, 2020.
- c. Action: Consider the approval of the resignation of Abbey Davis, Teacher at Bacich School, effective June 12, 2020.

H. EMPLOYEE ORGANIZATION REPORT

1. Kentfield Teachers Association, KTA Representative

Minutes

Brad Widelock addressed the Board and thanked the community, teachers and staff for the clear communication during this difficult time and challenging work.

2. Kentfield Classified Employees, Classified Representative

Minutes

No classified employees addressed the Board.

I. KENTFIELD SCHOOLS FOUNDATION (kik) and PTA REPORT

1. kik - Kira and Dirk Hallemeier

Minutes:

Kira reported that kik is doubling their efforts to step-up the Annual Giving campaign. Nashville Nights is the theme of the May 9th annual dinner and auction. The nominating committee is in full force. The kik Board endorsed Measure B, the Tamalpais High School District's parcel tax measure on the March ballot.

2. PTA - Erica Applestein

Minutes:

Erica reported that the PTA nominating committee is hard at work and anyone interested in a leadership role can contact her. ELAC/DLAC committee meeting continue to engage and connect families in the community. The new Good Earth lunch session begins on March 9th, and on March 19th the PTA is hosting a screening of "Child Disrupted". 5th and 6th grade games night is March 20th.

J. REPORTS FROM SUPERINTENDENT AND STAFF TO BOARD

1. Superintendent

a. Bond Projects Update

Minutes:

Liz reported that the Bacich project is virtually complete.

b. Strategic Plan Update

Minutes

Liz reported that the strategic plan is in its final draft. The document will be posted on the district website.

2. Bacich - Sally Peck

a. School Update

Minutes:

Sally reported that Bacich celebrated the 100th day of school. Kindergarten registration is underway. February brings 2nd grade Heritage Day, 4th grade Rancho Day and the Gold Country parent meeting. Teachers are participating in Reading Workshop's Momentum in Teaching.

3. Kent - Grant Althouse

a. School Update

Minutes:

Grant reported that Kent celebrated the 100th day of school. Kent school tours are underway and 8th graders participated in Redwood's registration day. Winter concerts were a huge success. The Math team wrapped up their piloting a new math program and will make a recommendation at the March Board meeting. Grant also reported that the California Heathy Kids Survey will be administered to 5th and 6th graders this year.

K. ACTION AGENDA - 4:30 PM

1. Finance

a. Action: Consider the approval of the warrants for January 2020

Motion Passed: Passed with a motion by Davina Goldwasser and a second by Quoc Tran.

Yes Davina Goldwasser Yes Sarah Killingsworth

Yes Heather McPhail Sridharan

Yes David Riedel Yes Quoc Tran

b. Action: Consider the approval of the First Amendment to the Developer Fees Agreement between Tamalpais High School District and Kentfield School District.

Motion Passed: Passed with a motion by Sarah Killingsworth and a second by Quoc Tran.

Yes Davina Goldwasser Yes Sarah Killingsworth

Yes Heather McPhail Sridharan

Yes David Riedel Yes Quoc Tran

2. Policy

a. Action: Consider the approval of the Interdistrict Transfer Request into the Kentfield School District from the Ross Valley School District for the remainder of the 2019-20 school year. (7)

Motion Passed: Passed with a motion by Quoc Tran and a second by David Riedel.

No Davina Goldwasser No Sarah Killingsworth No Heather McPhail Sridharan

No David Riedel
No Quoc Tran

L. EDUCATIONAL SHOWCASE - 4:35 PM

1. 3rd/4th Grade Language Arts / Technology and Innovation - Kent

Minutes:

4th grade teachers Brittnee Stone and Denise Marshall along with several of their students demonstrated how energy is converted from one form to another. They explained how energy is created and how it transfers to geo-thermal energy. 3rd grade teachers Jenna Maioriello and Andrea Livingood's students explained what they have been learning about Marin County.

M. EXPENDITURE REDUCTIONS FOR 2020-21 - 5:00 PM

1. Feedback from the District's Attorney

Minutes

The District's attorney Josh Stevens gave a brief overview on the process of cutbacks and how it will play out. At their Special Board meeting on February 25th the Board will approve resolutions identifying the subject areas and the positions slated for cuts.

2. Finance Committee Update

Minutes:

Quoc Tran and Sarah Killingsworth gave a summary of the Finance Committee meetings. The committee's recommendations were presented to the Board.

- a. Finance Committee Summary
- b. KSD Salaries and Benefits

3. SUPERINTENDENT RECOMMENDATIONS

a. Superintendent's Expenditure Reductions Recommendations 2020

Minutes:

Liz Schott presented her expenditure reduction recommendation to the Board.

4. PUBLIC COMMENT REGARDING PROPOSED EXPENDITURE REDUCTIONS

Minutes

Approximately 36 community members and staff addressed the Board during public comment regarding proposed expenditure reductions.

a. Structured By Topic - A person wishing to be heard by the Board shall first be recognized by the President and shall then proceed to comment as briefly as the subject permits. Individual speakers shall be allowed three minutes to address the Board.

5. BOARD DISCUSSION/RECOMMENDATIONS

Minutes:

The Board discussed and agreed on a total of \$1,055,50 in reductions for the 2020-21 school year.

a. Discussion of expenditure reductions for the 2020-21 school year, and direction to staff to prepare a resolution authorizing agreed upon cuts for consideration at the February 25, 2020 Special Board Meeting.

N. GOVERNANCE

1. Board Meeting Highlights

2. Superintendent Search Update

Minutes:

Leadership Associates has confirmed the timeline for applicant paper screening and interviews.

O. REPORTS FROM THE BOARD OF TRUSTEES - 8:00 PM

1. Heather McPhail Sridharan, President

Minutes:

Heather reported on the JLAC trip to Sacramento. The focus was on school districts' pension obligations. She attended the winter concerts.

2. Sarah Killingsworth, Clerk

Minutes

Sarah reported on the Finance Committee and preparations for the Equity Committee that she and Davina met about.

3. Quoc Tran

Minutes:

Quoc had nothing to report.

4. David Riedel, Vice-President

Minutes:

David reported on the JLAC trip to Sacramento. He spoke about the Full & Fair Funding of Education Coalition.

5. Davina Goldwasser

Minutes:

Davina reported on the DLAC meeting.

- P. MASTER CALENDAR
- Q. FUTURE AGENDA ITEMS
- **R. PERTINENT DATES**
- S. DEBRIEF ON MEETING AND NORMS
- T. ADJOURNMENT 8:30 PM

Minutes:

The meeting was adjourned at 10:22 PM.

Board Clerk

Date